### PLUM BOROUGH SCHOOL DISTRICT 900 ELICKER ROAD PLUM, PA 15239

### MINUTES REGULAR VOTING MEETING

August 25, 2015 Plum High School – Auditorium 7:00PM

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

## Tuesday, August 25, 2015 at 7:00PM in the Auditorium at Plum Senior High School in Allegheny County at 900 Elicker Road Plum, PA 15239

# Call to Order/Pledge of Allegiance

Mr. Colella called the meeting to order at 7:02PM and led the group in the Pledge of Allegiance

#### **Roll Call**

Mrs. Vento took roll. Present: Colella, Dowdell, Gallagher, St. Leger, White, Zucco Absent: McGough, Stepnick Solicitor: Mr. Lee Price

## **Executive Session**

The Board met in Executive Session on August 4, and this evening, August 25, 2015 to discuss matters of personnel, student confidentiality, real estate, and litigation.

# **Approval of Minutes**

Recommend approval of the following Meeting Minutes: July 21, 2015 Regular Board Meeting; August 4 Special Voting Meeting; and August 4, 2015 Committee of the Whole. *Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

## **Comments on Agenda Items**

Please see attached.

#### **Comments on Non-Agenda Items**

None

# Agenda

### Facilities Committee - Mr. Rich Zucco, Chair

ORGANIZATION	DATE OF USE	SCHOOL AND AREA
1. PHS Cheer Boosters	September 2, October 7, 2015 and November 4, 2015	Sr. High – Library Classroom
2. PHS Cheer Boosters	September 25 and October 23, 2015	Sr. High – Cafeteria
3. PHS Music Boosters	September 14, October 5, November 2, December 7, 2015 and January 4, February 1, March 7, April 4, and May 2, 2016	Sr. High – Chorus Room
4. PHS Boys Soccer Boosters	August 24, September 8, 19, 29 October 1,6,15,15, 19, 2015	Sr. High – Athletic Field - Home Concession Stand
5. PHS Girls Soccer Boosters	August 29, September 5,9,15,18,30 October 5,12,14,17, 2015	Sr. High – Athletic Field Home Concession Stand
6. PHS Girls Soccer Boosters	October 12, 2015	Sr. High – Gym #1 Lobby Area
7. Oblock PTSA	September 9, October 14, November 11, December 9, 2015 and January 13, February 10, March 9, April 13, and May 11, 2016	Oblock Jr. High – Library
8. Girl Scout Troop #55154	Dates to be determined pending receipt of PTA event calendar for school year	Center Elementary - Cafeteria

#### Approve the Use of Facility Requests, as presented.

Motion by: Zucco; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval of GOB Invoices, as presented. Motion by: Zucco; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick Recommend approval to accept the agreement with USGA and Plum Borough School District, as presented. *Motion by: Zucco; Second by: Dowdell Final Resolution: Motion passes* 

Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to waive Policy No. 707 – Use of Facilities for USGA for the following Sundays: May 1, May 15, and May 22, 2016. *Motion by: Zucco; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

The Facilities Committee met on August 4, 2015. Mr. Zucco made this report. The next meeting is Tuesday, September 8, 2015 following the Policy Committee in the Plum High School Board Room.

#### Personnel Committee – Mr. Kevin Dowdell, Chair

Recommend approval to rescind the July 21, 2015 board motions to hire the following:

- a. Breanna Fisher, Speech Language Pathologist
- b. Matt Erkel, Substitute Science Teacher
- c. Elizabeth Miller, Long Term Substitute Biology Teacher

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to accept the retirement of Charlene Boney, Food Services Worker, retroactive to August 17, 2015.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick Recommend approval to hire Nicole Pasquinelli, Speech Language Pathologist, at the contracted rate, effective August 26, 2015.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, St. Leger, White, Zucco No: None Abstain: Gallagher Absent: McGough, Stepnick

Recommend approval to hire the following Part-time Custodians, at the contracted rate, effective August 31, 2015:

a. Michelle Germuska

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to hire Christa Varley, Substitute Special Education

Teacher, beginning September 4, 2015 through January 8, 2016, at a per diem of \$100.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to hire Ronald Knight, Bus Driver, effective August 26, 2015, at the contracted rate. *Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick*  Recommend approval to create the following food service positions effective August 31, 2015.

Center Elementary School one 3-hour position

Holiday Park Elementary School two 3-hour positions

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to hire the following Food Service Workers effective August 31, 2015, as listed:

- a. Kelly Walters
- b. Laura Dworek
- C. Kimberly Schmidt
- d. Shannon Maltese
- e. Dori Scott

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to accept the Leave Request, pursuant to the Public School Code, for Shannon Cummings, Special Education Teacher at Pivik Elementary School, for the spring semester of the 2015-16 school year. *Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

Recommend approval to accept the leave of Mrs. Amy Palumbo, Guidance Counselor at Pivik Elementary School, beginning on or about November 9, 2015 through February 2, 2016. *Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick*  Recommend approve to accept the leave of Wade Campbell, Special Education Teacher at Holiday Park Elementary School, beginning on or about September 8,

2015 through September 11, 2015.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to accept the following leaves, as listed:

- a. Colleen Spears, 3<sup>rd</sup> Grade Teacher at Regency Park Elementary School beginning August 26, 2015 through September 30, 2015 then intermittent for the remainder of the 2015-16 school year.
- b. Judith Lamorte, Bus Driver, beginning August 31, 2015, for a period not to exceed 12 weeks.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to accept Lindsay Sciullo as the 7-12 English/Language Arts Department Chair at a stipend of \$2,116.00 for the 2015-2016 school year.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval of the following Marching Band Volunteer Sponsors, retroactive to August 10, 2015:

#### a. Michael Buckstein

b. Ross Cohen

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

#### Education Committee – Mrs. Michele Gallagher, Chair

Recommend approval to accept Project Lead the Way, *Launch* Program Consortium grant of \$2,000 for the 2015-16 school year. *Motion by: Gallagher; Second by: White Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

Recommend approval of an Overnight Conference Request for Ryan Kociela, PHS

Principal, as presented. Motion by: Gallagher; Second by: White Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to accept Research Study Requests, as listed.

a. Action Research Request, Ms. Szurley

b. University of Pittsburgh (Influenza) Motion by: Gallagher; Second by: White Final Resolution: Motion passes Yes: Dowdell, Gallagher, St. Leger, White, Zucco No: Colella Absent: McGough, Stepnick

Recommend approval to accept the following textbooks.

a. Jr. High: Beers

i. (2015). *Collections*. Orlando, Fla.: Houghton Mifflin Harcourt.

b. High School

i. Shea, D., & Magruder, F. (2016). *Magruder's American Government*.

Boston, Mass.: Pearson Motion by: Gallagher; Second by: White Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

The Education Committee met on August 4, 2015. Mrs. Gallagher made this report. The nest meeting is scheduled for Tuesday, September 1, 2015 at 6:00PM in the Plum High School Board Room.

#### Finance Committee – Mrs. Michelle Stepnick, Chair

Recommend approval to accept the Treasurer's Report and bill pays for the month of July 2015. *Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

Delinquent Real Estate Taxes received from Andrews and Price for July 2015.

Current Real Estate Taxes	\$149,483.28
Prior Year Delinquent Taxes	\$21,773.05
Per Capita Tax	\$935.00
Miscellaneous Fees Recovered	\$743.83
Total Collected	\$172,935.16

Recommend approval of the Resolution to change the official address of the Plum Borough Foundation for Education Enhancement, Inc., as presented.

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to settle the commercial tax assessment appeal for Tax Parcel No. 533-B-65, as presented.

Year	Original Assessment	Proposed	Taxes Based on	Taxes Based on
		Assessment	Current Assessment	Proposal
2013	\$1,300,000	\$2,000,000	\$28,860	\$37,516.00
2014	\$1,300,000	\$2,000,000	\$28,860	\$37,516.00
2015	\$1,300,000	\$1,816,000	\$28,860	\$34,064.53

Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick The Finance Committee met on August 4, 2015. The next meeting is Tuesday September 22, 2015 at 6:00PM in the Plum High School Board Room.

#### Policy Committee – Mrs. Loretta White, Chair

Recommend approval to accept the following policies.

	Policy Number	Policy Name
1.	Policy No. 005	Organization

The Policy Committee met on August 4, 2015. Mrs. White made this report. The next meeting is Tuesday, September 8, 2015 at 6:00PM in the Plum High School Board Room.

### Athletic Committee – Mr. John St. Leger, Chair

Recommend approval to accept the resignation of Adam Szarmach, Junior High Assistant Football Coach, for the 2015-16 season. *Motion by: St. Leger; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick* 

Recommend approval to accept the resignation of Delbert Tyler, Plum High School Volunteer Assistant Football Coach, for the 2015-16 season.

Motion by: St. Leger; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to hire Nathan Rebovich, Junior High Assistant Football Coach, for the 2015-16 season at a stipend of \$3,704. *Motion by: St. Leger; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick*  Recommend approval to accept Eric Seigh, Volunteer Assistant Slow Pitch Softball Coach, for the 2015-16 season.

Motion by: St. Leger; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

Recommend approval to hire the following Coaches for the 2015-16 Season at the contracted rates:

Name	Position	Stipend
Ron Richards	Senior High Boys' Basketball Head Coach	\$7098
Bobby Franklin, Jr	Senior High Boys' Basketball Assistant Coach #1	\$4615
Chris Sovich	8 <sup>th</sup> Grade Boys' Basketball Head Coach	\$2837
Bill Depew	7 <sup>th</sup> Grade Boys' Basketball Head Coach	\$2837
Kate Griffin	Senior High Girls' Basketball Assistant Coach #2	\$4142
Ethan Swoope	Senior High Wrestling Assistant Coach	\$4485
Stephen Stremple	Junior High Wrestling Head Coach	\$3105
Shawn Haupt	Senior High Boys'/Girls' Swimming Head Coach	\$5758
Kayla Joy	Senior High Boys'/Girls/ Swimming Assistant Coach	\$3740
Daniel Parsons	Senior High Rifle Head Coach	\$2897

Motion by: St. Leger; Second by: Dowdell

Final Resolution: Motion passes

Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco

No: None

Absent: McGough, Stepnick

Recommend approval to accept the following volunteer coaches for the 2015-16 Season:

Name	Position
Bobby Franklin, Sr.	Senior High Boys' Basketball Volunteer Assistant
Gerald Yushinsky	Club Bowling Volunteer Head Coach
Norm Switzer	Volunteer Assistant Wrestling Coach
Briana Balcik	Volunteer Girls' Assistant Volleyball Coach
Adam Santoro	Volunteer Senior High Assistant Football Coach
Ross Cohen	Volunteer Band Camp
Dayonne Nunley	Volunteer Assistant Football Coach
Michael Buckstein	Volunteer Assistant Band Camp Sponsor

Motion by: St. Leger; Second by: Dowdell Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

#### Allegheny Intermediate Unit #3 – Mr. Tom McGough, Board Member

Mrs. Gallagher read Mr. McGough's report.

### President's Report – Mr. Sal Colella

Mr. Colella made this report.

#### Announcements

- **1.** An Act 34 Hearing for the new Regency Park Elementary School is scheduled for Tuesday, August 26, 2015 at 6:00PM in the Plum High School Auditorium.
- A Special Voting Meeting is scheduled for Tuesday, September 1, 2015 at 6:00PM prior to the Education Committee Meeting in the Plum High School Board Room.
- **3.** The regular September Board Meeting is scheduled for Tuesday, September 29, 2015 at 7:00PM in the Plum Senior High School Auditorium.

#### Adjournment

Motion to adjourn at 8:25PM. Motion by: Dowdell; Second by: St. Leger Final Resolution: Motion passes Yes: Colella, Dowdell, Gallagher, St. Leger, White, Zucco No: None Absent: McGough, Stepnick

ATTEST TO:

**Board Secretary**